

ANNUAL CONTRACT OF EMPLOYMENT FOR INSTRUCTIONAL PERSONNEL OF THE SCHOOL BOARD OF LEE COUNTY

THE SCHOOL BOARD OF LEE COUNTY hereby issues an **ANNUAL CONTRACT**, as required by 1012.22(1)(d) and 1012.33(1)(a), Florida Statutes, to _____ hereinafter referred to as the 'Teacher'.

(1) This Contract is conditioned and based on the assertion by the Teacher:

(a.) That he/she is legally qualified to teach in the State of Florida, and that the Teacher holds a valid Florida Teacher's Certificate number _____, which is warranted by the Teacher to be unrevoked, or

(b.) That the Teacher has completed the requirements and will be legally qualified to teach in the State of Florida upon issuance of a Florida Teacher's Certificate, for which application has been duly made as evidenced by the official receipt and acknowledgement recorded in the Office of the Superintendent, bearing Department of Education file number _____. In the event that such application is denied, the Teacher agrees that THE SCHOOL BOARD OF LEE COUNTY shall be relieved of all obligations under this Contract.

(2) Failure to hold a valid teaching certificate, or to disclose information which would disqualify the Teacher for the position, will immediately terminate all obligations of THE SCHOOL BOARD OF LEE COUNTY to the Teacher hereunder, and the Teacher shall be obligated to remit to THE SCHOOL BOARD OF LEE COUNTY any salary previously paid.

(3) THE SCHOOL BOARD OF LEE COUNTY reserves the right to at any time require the Teacher to submit to physical or psychiatric examinations.

(4) Pursuant to 1012.33, Florida Statutes, there shall be a 97-day probation period during the initial annual contract with THE SCHOOL BOARD OF LEE COUNTY. The Teacher may be dismissed during the first 97 contract days without cause. Other than during this 97-day period in an initial annual contract, a Teacher may only be dismissed for just cause.



(5) The term of the contract shall be governed by the applicable Board adopted calendar for the 2010 - 2011 school year and shall be paid a salary as specified on the salary schedule as adopted by THE SCHOOL BOARD OF LEE COUNTY and shall serve in an instructional position as defined in 1012.01(2), Florida Statutes.

(6) THE SCHOOL BOARD OF LEE COUNTY and the Teacher shall have no obligation to the other after the expiration of the term of service specified, and the Teacher shall have no expectation of continued employment beyond such date.

(7) This Annual Contract shall be deemed amended to comply with all laws, all lawful rules of the State Board of Education, all lawful rules of and actions of THE SCHOOL BOARD OF LEE COUNTY, and all terms of an applicable ratified collective bargaining agreement.

Start date on October 8, 2010, but signed my contract in November (just before the Thanksgiving break)... why the time difference?

RECEIVED
2010 DEC -2 AM 11:18
PERSONNEL SERVICES
SCHOOL DISTRICT
OF LEE COUNTY

Part	Contract	Date executed
		11/23/10
Party	the first party	THE SCHOOL BOARD OF LEE COUNTY FLORIDA
BY:		CHAIRMAN
ATTEST:		SUPERINTENDENT OF SCHOOLS

2010-11-16
0721

I was terminated the day BEFORE this signed contract was "received & approved" by the district.