

Employment History Timeline

Employee: Redacted Name	Employer: Lee County School District 2855 Colonial Blvd Fort Myers, FL 33966 239-334-1102 www.leeschools.net
Dates of Employment: October 2010 – September 2019	Position Held: Math Teacher, Substitute Teacher

<p>Start Date: 10/8/2010 End Date: 12/1/2010 Location: Mariner High School Position: Math Teacher Total Days Employed: 62</p>	<p>Reason for Break in Employment: 90-Day Probationary Release</p> <p>As a career changer, this was my first teaching job and first time teaching high school students. I was hired at the beginning of the 2nd quarter and had high expectations for my students. My performance was praised by my administrator, but I had an unfortunate response to a behavior issue with a student. Rather than work with me and train a new teacher, the Director of Professional Standards decided to terminate my employment simply because it happened within my 90-day probationary period.</p>
<p>Start Date: 8/12/2011 End Date: 5/28/2012 Location: Colonial Elementary Position: Paraprofessional - PE Total Days Employed: 182</p>	<p>Reason for Break in Employment: End of school year, changed schools</p> <p>I worked as a paraprofessional assisting the full-time PE coach/teacher. I never missed a day and was told by the PE coach that I was the best assistant he had during his 12 years at the job.</p>
<p>Start Date: 8/29/2012 End Date: 11/16/2012 Location: Lehigh Acres Middle Position: Math Teacher Total Days Employed: 57</p>	<p>Reason for Break in Employment: 90-Day Probationary Release</p> <p>I was hired to be a math tutor in a math lab to help students improve their math comprehension. During my interview I was told that there would be other teachers in the classroom and my job would be to tutor students via small group instruction.</p> <p>On my first day I was given class rosters and was told that I had to take attendance and give grades. During my two months, the administrator changed the expectations for the class twice – which included adding reading comprehension, and then pausing math in favor of reading.</p> <p>The administrator then decided that he “didn’t like the direction” of the math lab and terminated my employment simply because I was still in my 90-day probationary period.</p>

<p>* Start Date: 8/15/2016 approx. End Date: 10/18/2018 approx. Location: Various Position: Substitute Teacher Total Days Employed: 200+</p>	<p>Reason for Break in Employment: Hired as a full-time math teacher</p> <p>During the 2016-17 and 2017-18 school year I worked as a substitute (guest) teacher. I was considered a preferred guest teacher by many middle school math teachers because of my math knowledge and classroom management. Because of these factors, I was rehired by two LCSD school administrators.</p>
<p>Start Date: 10/22/2018 End Date: 11/16/2018 Location: Varsity Lakes Middle Position: Math Teacher Total Days Employed: 20</p>	<p>Reason for Break in Employment: 90-Day Probationary Release</p> <p>As a preferred guest teacher, I was asked by Varsity Lakes to cover a math class for the first week of the 2018-2019 school year. I was then offered a full-time teaching position for an advanced 7th grade math class starting the 2nd quarter – which I interviewed for and accepted.</p> <p>When I arrived for my first day, I was informed that they “moved” me to a lower-level math class because they thought the students could benefit from my classroom management and structure.</p> <p>After only 20 days, they decided that I was “not a good fit” for these students. They based this decision on the fact that 5-6 female students didn’t want to work and often had to be removed from my class.</p> <p>The female administrator decided that I was not “building relationships” with the students and decided to terminate my employment; even though, the other 80+ students were actually starting to benefit and enjoy my class.</p>
<p>Start Date: 8/5/2019 End Date: 9/26/2019 Location: Lehigh Acres Middle Position: Math Teacher Total Days Employed: 39</p>	<p>Reason for Break in Employment: Health (Personal) Reasons</p> <p>I was hired as a 6th grade math teacher at Lehigh Acres Middle for the 2019-2020 school year. I was praised by my administrators for my classroom performance; but unfortunately, I developed some health issues and had to resign from my full-time position.</p> <p>I requested to be added back to the sub/guest list so I could still be available to the students. I still wanted to teach, but I just could not do it full-time. However, the administrator did not inform the district of my request and my employment from the LCSD was terminated.</p>
<p>* The LCSD does not include my substitute teaching experience as part of my employment history, as indicated on my LCSD Employment Report.</p>	

Additional Information and Employment outside of LCSD

Date	Position	Location
1/2013 – 6/2013	Full-time Math Substitute Teacher	Pace Center for Girls, Fort Myers, FL
8/2013 – 6/2014	6 th Grade Math Teacher	Gateway Charter Intermediate School (CSUSA), Fort Myers, FL
9/2014 – 5/2016	Student – Real Estate & Finance courses	Florida Gulf Coast University
5/2015 – 6/2016	Market Research Intern	Naples, FL
8/2023 – 10/2024	Full-time Math Tutor/Teacher	Six Mile Charter Academy (CSUSA), Fort Myers, FL

Note: In 2022, before and after hurricane Ian, I reapplied to the LCSD to be a substitute teacher and requested that my employment restriction be lifted/changed. (See my Employment Reinstatement Request Letter)

Even during a teacher shortage, my reemployment request was denied.

After 15 years, I only have one official year of teaching experience – one with Charter School, USA (CSUSA) and zero with the Lee County School District (LCSD)

On October 28, 2024, I was terminated from my full-time teaching job at a charter school because I was placed on a no-hire list by the LCSD – I was deemed, “not eligible for rehire” by the district. Therefore, as to the charter school policy of not employing anyone on a no-hire list, I was terminated immediately.