

From the Florida Attorney General's Office

From: attorney.general@myfloridalegal.com

To:

Date: Monday, October 13, 2025 at 04:04 PM EDT

Dear

The Florida Attorney General's Office received your correspondence regarding Lee County School District. We appreciate hearing from you and are sorry for your difficulties and hope the following resources assist you.

In Florida, school districts are governed by a school board and superintendent in each county. School districts operate independently and are not subject to the Attorney General's authority. At the local level, the elected Lee County School Board and school superintendent are the appropriate authorities to address. You may wish to contact the School Board at:

Lee County School Board
Phone:(239) 334-1102
Website: https://www.leeschools.net/school_board
Address: 2855 Colonial Blvd, Fort Myers, FL 33901

We also encourage you to contact Lee County School District's Professional Standards. The contact information is

Phone: 239-334-1102
Website: https://www.leeschools.net/our_district/departments/human_resources/professional_standards

You may also wish to reach out to the Florida Department of Education (DOE), Office of Inspector General, which shares important information at <https://www.fldoe.org/about-us/office-of-the-inspector-general/file-a-complaint.stml>.

An additional resource may include the Public Employees Relations Commission (PERC), "a quasi-judicial body that adjudicates labor and employment disputes between public employee (and job applicants) and governmental entities, including the state, counties, municipalities, school boards and special taxing districts." The contact information is:

Public Employees Relations Commission
4050 Esplanade Way, Room 135
Tallahassee, Florida 32399-0950
Phone: (850) 488-8641
Website: <http://perc.myflorida.com/>

At the federal level, you may wish to address employment issues to the U.S. Department of Labor (US DOL)at:

U.S. Department of Labor
Wage and Hour Division
Phone: (866) 487-9243
Websites: <http://www.dol.gov/WHD/>
<http://www.dol.gov/WHD/workers.htm>

In regard to work place circumstances, you may also contact the Florida Commission on Human Relations and U.S. Equal Employment Opportunity Commission:

Florida Commission on Human Relations
Phone: (850) 488-7082
Email: fchrinfo@fchr.myflorida.com
Website: <https://fchr.myflorida.com/employment>

U.S. Equal Employment Opportunity Commission
Phone: (800) 669-4000

Email: info@eeoc.gov

Website: <https://www.eeoc.gov/>

Finally, because this office is not authorized to provide legal advice or statutory interpretation to private individuals, if you need legal guidance, we can only suggest that you continue to seek representation through a private attorney. We note your difficulties in finding an attorney, but if you have not done so already, The Florida Bar offers a Lawyer Referral Service at (800) 342-8011 or <https://www.floridabar.org/public/lrs/>.

For information on low cost or free legal help, you may also reach out to your local legal aid office - see <https://www.floridabar.org/public/consumer/pamphlet022/>.

Please understand that the duties of our office are prescribed by law.

Sincerely,

Office of Citizen Services
Florida Attorney General's Office
PL-01, The Capitol
Tallahassee, Florida 32399-1050
Telephone: (850) 414-3990
Toll-free within Florida: (866) 966-7226
Website: www.myfloridalegal.com

PLEASE DO NOT REPLY TO THIS E-MAIL. THIS ADDRESS IS FOR PROCESSING ONLY.

To contact this office please visit the Attorney General's website at www.myfloridalegal.com and complete the on-line contact form.

INTERNET MESSAGE RECEIVED BY THE ATTORNEY GENERAL'S OFFICE ON 09/24/2025

Subject: Florida Statute Violations

RE: Lee County School District
Fort Myers, FL
Website: www.leeschools.net

Is the Lee County School District (Fort Myers) required to follow Florida statutes?

I was hired (and terminated) on multiple probationary contracts (3 different school years) AFTER I completed an annual contract from the district. I was then placed on employment restriction from the district (by the director of HR) because I disagreed with a district policy and because of my multiple probationary releases. The district's legal team standby this decision stating that the district had the right to terminate me without cause because I was a probationary hire.

According to Florida Statute 1012.335 (1)(c)... "A district school board may not award a probationary contract more than once to the same employee...". It is also unclear who has the authority to hire & terminate teachers within this district - school administrators, district personnel, or the school board. I was never contacted by the school board regarding my employment status (terminations). The district also violated Florida Statute 1012.98: School Community Professional Development Act.

I believe the LCSD has abused or misapplied probationary contracts. I am currently being denied employment by other charter schools because of the district's decision to [wrongly] place me on a no-hire list. I have contacted over a dozen law firms – local, state, & nationwide – for employment law, education law, government law, and civil litigation and no law firm will take my case stating, “out of practice area”.

I am not sure how/why a school district can get away with violating the law while denying a dedicated teacher employment and a career. According to the FLDOE, each school district has their own employment policies, not sure how that makes sense. Any assistance in this matter would be greatly appreciated. Thank you.